



LEARNING: LEARN GOD'S WORD
WORSHIP: BE TRANSFORMED
OUTREACH: BE YOURSELF
COMMUNITY: LOVE ONE ANOTHER
SERVICE: CARE FOR THE COMMUNITY

ANNUAL BOARD REPORTS 2025/2026



HILLSBORO
CHURCH OF THE
NAZARENE

May the peace of Christ be with you!

In Colossians 3:17, Paul writes, “*And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, **giving thanks** to God the Father through him.*”

Let’s take the words of the apostle Paul to heart and begin this report by giving thanks!

I thank God for who He is, for His loving-kindness, patience, goodness, mercy, justice, compassion, faithfulness, and wisdom.

I thank God for all He does, for His creation, plan of salvation, covenant, provision, prevenient grace, atonement and sanctification.

I am thankful for every day because every day is a gift from Him.

And I am thankful for all of you.

Thank you for making HNC the best church I’ve ever been a part of!

In the reports to follow, our ministry leaders will describe the previous year’s activities, look to the year ahead, offer thanksgiving, request prayer, and cast vision for ministry together. As you review these reports, I pray that your spirit is filled with gratitude as well!

Submitted in the grace and peace of Jesus Christ,

- Pastor Ryan Donley

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Board Secretary



Ken Sims

The HNC Board is comprised of 10 elected at large members and 3 ex-officio members (NMI, NYI, SDI Presidents). Each of the at-large members is elected for a 2-year term and the elections are designed so only half the board is elected each year. The Board meets every third Tuesday of the month for 10 of the 12 months out of the year (July off for summer and December off for Christmas Holidays).

Each Board Meeting one member brings a devotional to share with all, and we open every meeting with prayer. All Ministry Leaders prepare a written report every month, and at the meeting each person is asked to bring up one highlight from the past month. The reports are voted into the church record. The monthly budget report is also reviewed and discussed every meeting. Then any new business is discussed.

Some of the broader responsibilities the Board has are:

- Reviewing/Recommending Local and District level ministry licenses
- Pastoral review (every 4 years) with a member of the District Staff
- Review and Discuss ministry plans for the coming year
- Elect Board officers (Secretary and Treasurer) every year at our Organizational Meeting in April. These officers are elected from among the board members

The primary task of the board is to support our Lead Pastor and Staff in any way we can while ensuring the business of the church while focusing on Christ.

This year some of our highlights were:

- Walking with Jennifer Redshaw as she joined the church staff on a District License
- Reviewing and approving the annual budget to include the remodel
- Walking the process with the Properties Team adapting and adjusting to the remodel project
- Hearing all the highlights from each of the Ministry Leaders throughout the year

Respectfully submitted,

Ken Sims, Board Secretary

Lead Pastor Report



Pastor Ryan Donley

Average In-Person Worship Attendance: **126**

Average Online Worship Stream Views: **38**

Pastor Ryan Donley

Our mission is to make disciples of Jesus Christ.

The Great Commandment (**Matthew 22:37-40**) and Great Commission (**Matthew 28:18-20**) are part of Hillsboro Nazarene's DNA. To fulfill these commands, our congregation participates in five ministry pillars: **worship, outreach, learning, community and service.**

Worship is the ministry of offering honor, praise, commitment, lament, intercession, and thanksgiving to God.

In 2025, Sunday morning worship services provided our congregation with a weekly opportunity to praise the Lord through singing, reading of Scripture, prayer, giving, preaching and participating in the sacraments. We also enjoyed special opportunities for worship at our Lenten Prayer Gatherings, Christmas Eve Communion Service, and Good Friday Service.

I am so thankful for the many folks who help make worship happen every week! I especially want to give a shout out to our worship team, tech team, pastors, properties team, and volunteers. Without y'all, Sunday mornings couldn't happen!

Outreach is the ministry of building relationships with folks who don't know Jesus and inviting them to follow the Way.

In 2025, we participated in seasonal outreach opportunities through the annual Block Party, Trunk R' Treat, and the holidays. Our basketball outreach also continues to draw 20-30 folks from the community for weekly competition and fellowship, and a few even joined us for worship this year!

In addition to these efforts, we are seeking to provide a broader opportunity for the whole congregation to participate in outreach. That is why we introduced ***First Sundays***. What are ***First Sundays***?

On the first Sunday of every month, we are structuring our worship services around folks who don't know Jesus. Our greeters are bringing their A game. Our leaders are careful to introduce themselves and to explain what we're doing as we do it. The messages focus on sharing the Gospel and conclude with an opportunity to say "Yes" to Jesus.

If you have a friend, neighbor, coworker or family member who needs to hear the Gospel, bring them to the first Sunday of any month, and join us in prayer as we seek a harvest for the Kingdom!

Learning is the ministry of education and transformation, of becoming more like Jesus through study, discussion, and emulation.

Hillsboro Nazarene continues to offer regular opportunities to learn more about Jesus through Bible studies and Sunday school classes. We offer groups for adults, kids and teens on Sunday mornings, as well as women's Bible study on Monday nights. We also offer classes in Spanish every Sunday and Wednesday. Last year, Jenn and I also experimented with a podcast called *The Other Talking Red Podcast*. More episodes are on the way and we're looking into better ways of making them available to the public.

Community is the ministry of Christian friendship, encouragement, support, and breaking bread with one another.

In 2025, we assembled for regular potlucks and meals, the Hillsboro 4th of July Parade, Sing Along Sunday, parties, open houses and more. In the coming year, we hope to deepen our community through a new small group program. More info on that is coming soon! Thank you to everyone who helped provide hospitality for our congregation this year!

Service is the ministry of meeting practical needs.

In recent years, our church has been expanding its scope to serve our community in new ways. We continue to host blood drives, support Mooberry Elementary School through food drives and finances, wash clothes through our Load Lifted laundry nights, and pick up trash in our neighborhood.

We also began a new partnership with the Hillsboro Police Department this year: we are now one of the organizations included on their list of volunteers provided to neighbors who need

help cleaning up graffiti on their property. We haven't been called upon yet, but we are ready and willing when the call comes!

Last year...

- five people made the choice to repent, believe in Jesus and follow him,
- six people received baptism,
- two attenders became members,
- believers received the Holy Spirit's transforming work,
- regular Sunday morning attendance increased,
- our dedicated corps of volunteers and leaders served faithfully,
- our basketball outreach continued to thrive,
- our \$200k remodel project was fundraised and completed ***ahead of schedule*** and ***under budget***,
- we maintained a healthy financial position with all denominational allocations paid, ministries fully funded, an emergency fund in place, a positive bank balance at the end of the fiscal year, and no new debt,
- we installed a new lighting system in the gym and new doors in the foyer,
- we celebrated the wedding of Nick and McKenna Berry,
- we celebrated the lives of Mike Zoucha and Sophia Rieger,
- and we officially welcomed Jenn Redshaw on staff as our youth pastor!

This year, join us in prayer for a great harvest in Hillsboro!

The German Moravians experienced revival in the 1700s.

The Kentucky Baptists and Methodists experienced it in the 1800s.

The East African Anglicans experienced it in the 1900s.

Why couldn't the Nazarenes in Oregon experience revival in the 2000s?

Our God is the same yesterday, today and forever. His Spirit is the One who brings about revival. And we would love to be part of one of those revival stories!

I hope you'll join me in praying for a great harvest for the Kingdom in 2026 and in seeking the Lord for the following:

- **New folks believing in Jesus for the first time.** Pray for the people in your life who need Jesus. Invite them to join us for worship on a First Sunday. Start praying that someone you know will make the choice to follow the Way and be baptized this year!
- **Wholehearted worship of the Lord in our services.** Pray for our worship team and pastoral staff, that we will be guided by the Lord as we prepare to lead the congregation each week. Pray for humility and authenticity!
- **Meaningful friendships and networks of support being built in the church.** Pray that our new small group ministry will provide effective opportunities to build organic friendships within our body.
- **Creative opportunities to serve and do outreach in the community.** Pray that God would show us the real needs around us and resource us to meet them compassionately. Remember that lost and broken people matter to God, therefore, lost and broken people matter to us! Pray that the Lord would lead us to connect with people who need Him.
- **Growth in spiritual maturity.** Pray that the Lord would hold us accountable to our devotional lives (prayer and Scripture reading), church attendance, learning opportunities, and giving.
- **New life.** Pray for more weddings and baby dedications!
- **Our leaders.** Our leaders need the Holy Spirit's help to lead, guide, inspire and empower. Pray for the members of our staff, board, committees, volunteers and congregation.

Join me in 2026 by praying for a new season of harvest. In 2026, pray for revival!

Youth Ministry Report



Jennifer Redshaw, Youth Pastor

10 students, 4 sponsors

Our mission is to...

Pastor Jenn Redshaw

Disciple our teens and grow together as a youth community, building relationships and having age-appropriate conversations on how the bible not only applies to our lives, but serves as the foundation to deal with what life throws at us. Not just surface level stories but understanding the connections that span from Genesis to Revelation, showing God's plan for redeeming each and every one of His children.

This year, our ministry...

Focused on biblical apologetics and how the stories we knew from children's church are much richer than we once knew. We built a tabernacle and had a meal to talk about Sukkot, we delved into the book of Daniel and rehashed what it means to "be given authority", that we are never in control when we think we are. We enjoyed time together through Christmas celebrations, cleaning the church for our grand reopening, going to the arcade and coming together to finally see Lord of the Rings. We had two fundraisers to help our teens who are going to NYC and also prepared for Easter through Lent and Prayer habits. We were able to explore the five pillars of the church and why we should develop habits in participating in all five not only as a church, but as a youth group.

Next year, our ministry hopes to...

Intentionally focus on the five pillars of the church, specifically community service and worship, while expanding on our skills in exegesis. The teens are gearing up for NYC next year, so we will have opportunities to come up with fundraising ideas and expand our culinary/ video / and promotional skills, as well as our connections throughout the congregation. I would like to somehow connect with the youth that show up for basketball in a meaningful way.

We want to thank God for...

The opportunity to speak about matters of the heart and how God interacts with our world today, for the curiosities of the teens and the sponsors that give up their time to build relationship with the teens every week. I love to see them bounce around in groups before Sunday service and find each other during church events.

We would appreciate prayer for...

All of our students continue to grow in faith and maturity within the church and in their day-to-day lives. Pray that leaders will be equipped for the upcoming year and be able to provide what the teens need to feel welcome, to feel like they are part of this community, and personal responsibility to carry out the work of the gospel. For our graduates, we pray that they will continue their walk and curiosity with God as they enter the adult world, and a special hand of protection over them every week until we get to see them again.

Youth Bible Quizzing Ministry Report



Jon-Mark Redshaw, Youth Bible Quizzing

10 students, 2 assistant coaches

Jon Mark Redshaw

Our mission is to...

Teach youth the bible by fostering an environment of friendly competition.

This year, our ministry...

We studied the books of 1st and 2nd Corinthians. We had one student memorize every word of 1st and 2nd Corinthians, another who memorized several chapters and 2 others who memorized 1st Corinthians 13. Everyone in the program had multiple bible verses memorized by the end of the year.

Next year, our ministry hopes to...

We will be studying the book of John. I'm hoping for more engagement with the material since gospels are easier to understand.

We want to thank God for...

We had strong participation among the youth

We would appreciate prayer for...

That the youth of this next generation will develop solid discipline skills in their lives resulting in a better-quality study of God's word and more productive lives.

Children's Ministry Report:



Cindy Bartell, Director of Children's Ministries.

Average Monthly Attendance (if your ministry tracks participation):

Kids' Church – 9 Quizzing - 8

Cindy Bartell

Our mission is to...

To help kids become friends with Jesus and each other. To do this, we provide opportunities for children to make choices, share experiences, and build relationships while learning about Jesus in a safe and trusting place.

This year, our ministry...

Each week we offered Sunday School and Kids' Church. During these times, we journeyed through the Bible highlighting major stories from the Old and New Testaments. Kids were also given the opportunity to make/ deepen friendships through free play.

The kids had a great year quizzing. Coach Dawn Hughes gives this report:

What an exciting year our team of eight has had learning the book of Genesis. They traveled from the beginning of Creation through Noah and the flood all the way to the famine in Egypt with Joseph. Five of the kids represented our church in the District Quiz in Roseburg, also earning the chance to represent HNC in the Regional Quiz in May. Many medals were earned, many verses were memorized and lots of candy consumed along the way. But most of all, alot of God's word has been tucked away in their hearts. We are looking forward to starting the book of Exodus in September!

In April, we had a flashlight Easter egg hunt. Attendees ate a continental breakfast and then headed out with their flashlights to search for eggs in rooms we darkened.

In May we did some cleaning during the Spring Fling. We even had some kids show up and help.

During the summer we had two small camps in July. First, we had Bird Camp. During this camp we had fun learning about birds that are native to Oregon, taking walks, and

making crafts. A big thanks goes to Jennie Mortenson for leading this camp. Second, we had Craft Camp. During camp we enjoyed a fun time crafting and getting to know each other better.

October 31st was Trunk-or-Treat. We moved inside due to inclement weather. I am so grateful for our creative HNC family who put together wonderful “trunks” for the families to enjoy. Along with trunks, we served popcorn, cotton candy and hot dogs. It was a fun evening!

In November, we hosted a family event called “The Gobble Wobble”. Families came for snacks, games and a craft. Our theme was courage.

To celebrate Christmas, we had a Christmas party during kids’ church. We built snowmen using marshmallows, made ornaments, played games and ate cookies.

In March, we had a community event called Rock-n-Roll Easter. Most of our activities were rock/stone themed. Some activities we offered were hopscotch, treasure stones, story stones, pet rocks, and a rock hunt. Of course we shot off the candy cannon, not once, but three times!

Next year, our ministry hopes to...

This year we will continue to focus on worship and service. Along with this focus, we will give opportunities to for kids to serve, grow deeper in their walk with God, create friendships with others and understand the importance of outreach.

We want to thank God for...

We are so grateful for the remodel! The church looks wonderful.

We would appreciate prayer for...

We ask that you pray for our current families with children. Pray that they continue to seek to grow deeper in their walk with God and that they are bold in sharing Christ with others.

Nazarene Discipleship International Report: (A combination of Missions, Discipleship, and Outreach teams)



Laura Redshaw & Sarah Mize

Ministry Leader Reporting: Sarah Mize and Laura Redshaw

*Average Monthly Attendance : Weekly small group attendance:
~74*

Our mission includes...

Outreach: Sharing good news and showing we care in practical ways

Small Groups: Meaningful Connection and Discipleship

Missions: Share about God's work around the world and provide opportunities to become involved in that work

This year, our ministry...

- Donated to Mooberry food pantry monthly, supporting at least 20 food-insecure families
- Hosted 3 laundry days where we provided laundry services and a meal for those in our community that needed it
- Had a community clean up day where volunteers from the church picked up trash around the neighborhood
- Participated in Alabaster fundraising
- Hosted missionaries Lydia Campbell-White who is serving in Mongolia, Scott & Emily Armstrong who are serving in Argentina, and Lucas & Carol Neves who are also serving in Argentina
- Began work on a bulletin board that will be a hub of missions information
- Approved small group curriculum and tracked attendance
- Got more involved in Young Artists Club, helping with their Maker's Fair and Family Art Night

Next year, our ministry hopes to...

- Continue with donating to the Mooberry Food Pantry, host more laundry nights, and continue with neighborhood cleanup
- Look for new ways to assist with community cleanup, more ways to be involved in the Young Artists Club (possibilities include Art Festival or Art Camp in the summer or hosting more events), look into opening the yard for people during the Airshow, and continue finding ways to share missions information

We want to thank God for...

The continued donations by our church members to Mooberry food pantry, new opportunities this year in the laundry night and community clean up, and our relationship with the Young Artists Club that is helping us find more ways to connect in our neighborhood.

We would appreciate prayer for...

Drawing more families to our church, the continued success of our current outreaches, and that we can find ways to connect our members with the community around us.

Women's Ministry "Rekindle" Report:



Leader: Karan Beck

Team: Michelle Davis, Leann Miller, Kelly Fairly, Jennie Mortenson, Sarah Hale

Average Monthly Attendance: ~20+

Karan Beck

Our mission is to...

The purpose is to gather women and to do life together, to encourage each other, and to grow deeper in our walks with God. We do this by doing weekly Bible studies, fellowshiping together at fun events, and serving together at the church and in the community.

This year, our ministry...

Had several Bible studies which have been well-received. We have done beach trips, gatherings, a progressive dinner, and more. We continued to host our annual retreat and are planning the next one in October.

Next year, our ministry hopes to...

- Continue reaching the homeless community via gathering needed items like socks, hats, and gloves.
- Reach out to more newcomers
- We would like to find a way to encourage better and more open communication between the ladies in our church beyond just the bible study.

We want to thank God for...

- The way people are responding in the Bible studies
- How we are seeing more growth in our events
- How the group has stepped up to support and encourage others

We would appreciate prayer for...

Our leadership team as they seek to follow God's will and serve the women in our church.

HNC Property & Maintenance Team:



Rick Francis

Rick Francis & Dale Zoucha – Co-Leaders

This year, our ministry...

- Wilford HVAC has taken over the scheduled maintenance & repairs for the HVAC systems at the HNC Facility
- The removal of the old boiler heating systems has been completed (note the children's wing & the offices behind the sanctuary are heating & cooling with MINI SPLIT UNITS – these units are doing a fantastic job).
- In addition, all baseboard heating units, copper piping, NWN Gas supply lines have been removed during the remodel process.
- The high bay lighting in the gym has been replaced with new efficient LED bulbs.
- Additional lighting updates in the gym is scheduled to take place this coming year.
- Our generous church family provided the funds necessary to start and finish a large remodel project.
- New carpet has been placed throughout most of the church building.
- The old pews have been removed in the sanctuary and replaced with new chairs.
- Expanded new stage.
- Many electrical upgrades have been completed during the remodel process.
- There was a lot of painting & cleaning throughout the HNC Facility during the remodel process.
- Expanded additional services from AEPI pest control to include rodent control as well as continued ant control.
- Installation of new aluminum front entryway doors has been completed.

The P&M Team will continue to manage the maintenance needs of the HNC Facility.

Next year, our ministry hopes to...

- Update lighting throughout the gym with new dimmable LED lights.
- Reseal and stripe church parking lot.
- Work with HNC ministries to ensure the HNC facility can meet the ministry needs.

What do we want to celebrate?

- HNC is blessed to have so many volunteer workers who take care of the maintenance work at our church.
- Be sure to let the volunteer P&M Team Members know how much their services to HNC is appreciated!

FINANCE MINISTRY



Team Leader: *Mike Gault, Treasurer*

Team Members: *Kathi Kinnaman, Dale Zoucha/Rick Francis, Sue Ling Gandee, Amanda Boydston (staff bookkeeper), Laura Redshaw, Jen Redshaw, Sarah Mize, Forest White*

Fellow HNC'ers! The 2025-2026 year was another blessed year for HNC. Much was accomplished, but first, the numbers...

Our tithes and offerings ran about 19% below that planned; however, we did see modest growth in other categories, as well as significant special giving which helped us to a mark of about 110% of plan for the year! Our staff and ministry leaders continue to maintain excellent expense control, keeping expenses at about 91% of plan for the year. This helped HNC to a strong positive finish. We end the year with all HNC vendor invoices current. Church allocations, World Evangelism Fund (WEF), NBUSA (Pensions and Benefits), Education (EDU), and District Budget (DUB) have been fully paid for the year. All designated and operations accounts are fully funded.

HNC base income, which our financial reports refer to as church income, consists of tithes, offerings, missions, and designated categories. HNC also receives income from parsonage rental and cell tower lease. The combined income supports our church ministries, staff and physical facilities. HNC also supports the general church organization by contributing to local district, education, and a NBUSA fund for retired pastors and missionaries; as well as contributes to the Church of the Nazarene World Evangelism Fund (WEF) which supports our world mission outreach, providing funds for missionary salaries, churches, medical services, and education facilities.

During the 2025-2026 church year we were able to continue with repairs and improvements to our building by updating our climate control systems. We also completed a capital raising campaign to fund the next phase of our property improvement. This was and is an outstanding achievement given we began the year in March with only about 40% of the goal of \$150,000

raised yet completed it by August! And just as in past years, all of this has been accomplished in a wonderful story of God's blessing through the hearts, minds and talents of His people.

We your Finance Team have planned for and expect to see great things in the coming year, being confident in the foundation of our blessings. Some specific items: we continue forward with no debt; we have a strong Operational Fund of just under \$70,000 to provide added security in the event of an emergency; we continue to receive rental income both from the cell tower as well as from the parsonage, and in both these cases, our income increases periodically per contract provisions; and importantly, our elected ministry leaders continue to demonstrate sound and wise spending decisions, and we are blessed to be able to count on that again in the year ahead.

The Finance Team is humbled to present the 2026-2027 Financial Plan following this letter. One thing we never forget and always try to consider is that our Lord promises to see us through the mission! (Jeremiah 29:11). How exciting to imagine and perhaps be active in what that promise might look like! Being good stewards of resources also means actively being on mission with Him, discovering more about our part and how He will enable our personal impact upon the larger mission going on around us.

As the leader of the Finance Team, I must praise the efforts, integrity, and intent of those whom you as a congregation have elected to serve. These individuals have the highest character, the highest level of honesty and accountability, endeavor towards the wisest course and as advisors and voting members, provide HNC with sound and unparalleled leadership. Our team is humbled to aid the exciting ministry opportunities, discipleship and growth of Hillsboro Nazarene Church.

Please continue to pray for us the Finance Team. And please pray expectantly for a large harvest, a great awakening of souls, and humbly accept God's call, even unto sacrifice, as He sacrificed for us. For His name's sake!!

In His Steps,

D. Michael Gault, Treasurer



HILLSBORO NAZARENE CHURCH
1390 N.E. 21st Ave., Hillsboro, Oregon 97124

2026-2027 HNC FINANCIAL PLAN

INCOME

Tithes and Offerings	\$ 349,200.00
Missions	\$ 18,000.00
Other Income	\$ 68,920.00
TOTAL INCOME	\$ 436,120.00

EXPENSES

Denomenational Allocations	\$ 28,048.25
Missions	\$ 20,432.50
Ministries	\$ 29,925.00
Administration & Staff	\$ 232,407.15
Facilities	\$ 120,650.00
Other Expenses	\$ 4,300.00
TOTAL EXPENSES	\$ 435,762.90
NET INCOME	\$ 357.10

2025-2026 HNC YEAR END SUMMARY

INCOME

Tithes and Offerings	\$ 280,445.28
Missions	\$ 12,368.90
Desingated Income	\$ 114,861.36
Other Income	\$ 67,960.00
TOTAL INCOME	\$ 475,635.54

EXPENSES

Denominational Allocations	\$ 21,660.51
Missions	\$ 18,818.80
Ministries	\$ 17,704.40
Designated Funds Use	\$ 75,017.66
Administration & Staff	\$ 206,841.12
Facilities	\$ 112,772.73
All Other Expenses	\$ 11,367.97
TOTAL EXPENSE	\$ 464,183.19
NET INCOME	\$ 11,452.35

CASH POSITION

General Operating Cash	\$ 69,901.82
Designated Funds	\$ 43,671.73
TOTAL CASH	\$ 113,573.55



THANK YOU FOR YOUR
CONTINUED LOVE AND
SUPPORT OF YOUR
CHURCH STAFF AND
FAMILY! WE ARE SO
THANKFUL FOR THE
OPPORTUNITY TO SERVE
GOD WITH YOU.