

May the peace of Christ be with you!

At the end of the church year, I find myself overflowing with gratitude. I am grateful for our Lord and Savior Jesus Christ, who rescues us from our sinful pasts, blots out our transgressions, grants us His Holy Spirit, transforms us from the inside out, and gives us the gift of eternal life! I am grateful for my many co-laborers in ministry, both at HNC and around the world. And I am so very grateful for all of you, my church family. What a blessing I have found in serving you! Thank you for this cherished responsibility and opportunity.

In the reports to follow, our ministry leaders will describe the previous year's activities, look to the year ahead, offer thanksgiving, request prayer, and cast vision for ministry together. As you review these reports, I pray that your spirit is lifted in gratitude as well!

Submitted in the grace and peace of Jesus Christ,

- Pastor Ryan Donley

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Lead Pastor Report



Pastor Ryan Donley

Average In-Person Worship Attendance: 122 Average Online Worship Stream Views: 51

Our mission is to make disciples of Jesus Christ.

In the late 90's, 339 letters (plus punctuation marks) were meticulously and diligently cut out of big sheets of plywood. These letters were then carefully painted and hung on the walls on either side of the sanctuary stage, spelling out the twin foundations on which Hillsboro Church of the Nazarene was built: the Great Commandment and the Great Commission.

HNC has a long history of placing the love of God, love of neighbor and preaching of the Gospel at the core of who we are and what we do. It is in this proud tradition that we continue today: **everything we do serves to make disciples of Jesus Christ**.

This year, we ministered through the five pillars of the church.

The five pillars of our ministry are **worship**, **outreach**, **discipleship**, **fellowship** and **service**. Let's consider the ways in which we engaged each of these pillars in the last year.

Worship is the ministry of offering honor, praise, commitment, lament, intercession, and thanksgiving to God.

Every week, our HNC family participated in worship services dedicated to exalting our Creator, Savior and Sustainer through singing, prayer, giving,

teaching, and the sacraments. In addition to these regular services, we gathered for special celebrations on Christmas Eve and Good Friday. We also participated in the 21 Days of Prayer program sponsored by the Church of the Highlands.

I want to extend special thanks to all those folks – both up front and behind the scenes – who help to lead us in worship. The technical quality of our online streaming has improved. Our musicians and leaders bring passion and excellence each week. A rotating cast of pastors and laypeople graciously help in administering communion. The assistance of our safety team, greeters and ushers is invaluable. Thank you everybody!

Outreach is the ministry of building relationships with folks who don't know Jesus and inviting them to follow the Way.

HNC enthusiastically hosted several outreach events and opportunities this year. Our second annual Block Party was a hit, as was our annual Trunk r' Treat event and our Good Friday Seder Meal. The youth, kids, young adults, women, and Latinos also offered a variety of outreach events, which you will learn more about in the reports to follow.

Beyond seasonal events, we doubled down on our weekly basketball outreach this year. Adding on to our Wednesday and Friday night open-gym gatherings, we hosted practices for a local community league team in our gym on Tuesday nights, and I was even welcomed to play games with them on Thursday nights. Although our team's goal was focused on winning the league (we fell just short, being eliminated during semi-finals), my personal goal was to deepen relationships with members of our community and be an example for Christ. I think I achieved this goal, and the friendships we forged on the court will endure beyond it. It is my hope to find more opportunities to share the love of Christ with my friends in the year to come.

On that note, I want to pause to express my thanks for y'all once again. I imagine that many of the people who worshipped and fellowshipped with us this year would feel uncomfortable in a typical church setting. And yet, no matter who walked through the door, our church family went out of its way again and again and again to show the love of Christ in practical, transformational ways. I was blown away to watch you all at work. Were we flawless? No, *but we were good!* So, thank you. Thank you for breaking the stereotypes which a secular antagonist loves to throw in the Christian's face. Thank you for being authentic, Christ-centered, neighbor-loving people. I couldn't be prouder of my church! Let's continue in this pattern of Christlike love and hope in 2025!

Discipleship is the ministry of education and transformation, of becoming more like Jesus through study, discussion, and emulation.

I don't want to steal Sarah's thunder because she has some great stuff to report about our small group ministry and the new paths our NDI team blazed this year. But I will report on the small group which I was privileged to lead. It is called *Responding the Jesus Way.*

Our RtJW group began by discussing weekly thematic topics, answering the question, "How would Jesus respond to *this* situation?" Over time, we became interested in deeper biblical study. We decided to delve into an overview of the entire Bible, usually focusing on a summary of one book each week. I laid a challenge before the group from the outset that, by the end of our study, the members of our class would be able to provide a one-sentence summary for *every book* of the Bible. As we wrap up this yearlong series, I'm pleased to announce that our goal has been achieved! I am so proud of my class and excited to see where we'll go next!

Fellowship is the ministry of Christian friendship, of encouraging, supporting, and breaking bread with one another.

We are blessed to be part of a church where our members love each other. It's not hard to get y'all together to have a good time! This year, we enjoyed regular potlucks and meals, the Hillsboro 4th of July Parade, day trips, Sing Along Sunday, game nights, movie nights, and more. Thank you to everyone who served or opened their homes and yards for us this year!

Service is the ministry of meeting practical needs.

In 2024, we explored new opportunities to serve Hillsboro. We hosted blood drives. We continued our decadelong support of Mooberry Elementary School through food drives and finances. We gave the gift of fresh clothes through our Load Lifted laundry nights. We picked up trash in our neighborhood and painted over graffiti. We supported the local Young Artist's Club.

I love that our people are willing to get their hands dirty and make sacrifices for the right cause. May God continue to bless you so that you can become a blessing to our community!

Now that we have considered what we did in the previous year, let's look ahead.

Next year, we hope to reap a harvest for the Kingdom.

A pastor in Wisconsin taught me this about wine grapes: once planted, they can't be harvested for at *least three years*. In the first year, the farmer watches the seed sprout and break through the earth. Though the resulting vine grows leaves and spreads outward, the farmer must prune away all the new growth until just a couple of twigs are left standing. Then, he waits.

At the end of year two, the vine reaches all the way to the top of the trellis. It produces more branches and leaves than before, even some grapes! But once again, the farmer must cut away all the new growth. Only the main vine which reaches the top of the trellis survives the purge.

Finally, at the end of year three, the growth is healthy and productive. The farmer cuts the sweet fruit from the vine and brings it to the vintner for crushing and fermentation. Then, he waits once more as the lengthy and laborious winemaking process begins.

From seed to wine can take four years! It's no wonder that most wine drinkers don't make their own at home.

Like most Americans, I prefer instant results. In ministry, my heart would sing if I could just invite a bunch of folks in on a Sunday morning, preach an awesome sermon, watch the Spirit move, and revel as revival begins. And sometimes that's how it seems to happen at churches! But even when I hear stories of incredible revival, the Lord reminds me of the lesson of the grapes: where revival *seems* to sprout up overnight, the revivalist likely inherited a vineyard that someone else had worked in behind the scenes for years. Bountiful harvests require patient tillers, planters, waterers and pruners as well as eager reapers.

In John 4:35-38, Jesus said,

Don't you have a saying, 'It's still four months until harvest'? I tell you, open your eyes and look at the fields! They are ripe for harvest. Even now the one who reaps draws a wage and harvests a crop for eternal life, so that the sower and the reaper may be glad together. Thus the saying 'One sows and another reaps' is true. I sent you to reap what you have not worked for. **Others have done the hard work**, and **you have reaped the benefits of their labor**."

This parable should make us ask: has Jesus called us to a field that needs *sowing* or one that needs *reaping*? If one does the sowing and another does the reaping, then *which are we*?

Since I became lead pastor almost six years ago, I have longed for a great harvest at HNC, and I can share stories of transformation from among the people who have joined our family. For these, I will never cease in giving praise to our God.

But it feels like there is more yet to come!

The field at HNC was not yet ripe for harvest when we began serving together. It needed careful sowing, fertilizing, watering and pruning. Our commitment to the five pillars (worship, outreach, discipleship, fellowship and service) needed to be renewed. And I prayed that God would prune us as needed so that we could produce fruit like Jesus promised (John 15:5).

Then the pandemic hit, and my first lesson as lead pastor was clear...

Be careful what you pray for because you just might get it!

As the quarantine was lifted and we started again with a smaller congregation, Jesus resumed teaching me the farmer's patience. Over the last few years, we experimented with new ministries and ideas; some worked out and some didn't. There was new growth, but to pursue the harvest, we had to undergo more pruning. And at the beginning of each year I wonder, "Will this be the year?"

Could *this* be the year that God does something amazing at HNC? Could we see an epic harvest for the Kingdom in our midst? I believe we can, the Lord willing. If He looks on us with favor, if the field is finally ready and if we are prepared to do the work He has for us, then the storehouse will be filled to overflowing! I hope and pray that this would be the year of harvest. But even if it's not, I pray we continue to faithfully carry out the task which the Father sets before us, all praise to His name!

We want to thank God for...

At the risk of repeating myself, we have much to be grateful for this year! This year, we give thanks for...

- two people making the choice to repent, believe in Jesus and follow him!
- believers receiving the Holy Spirit's transforming work!
- five attenders becoming members!
- regular Sunday morning attendance increasing by 7%!
- a thriving basketball outreach!
- a diverse and healthy small group ministry!
- a new young adult ministry!
- new service and outreach opportunities!
- a new remodel project with over \$50k in donations and counting!

- a healthy financial position with all denominational allocations paid, ministries fully funded, an emergency fund in place, a positive bank balance at the end of the fiscal year, and no new debt!
- installing new HVAC systems in the children's wings and offices!
- three weddings!
- our corps of dedicated volunteers and leaders!
- the lives of Lynn Dickinson and Elaine Zoucha!
- worshiping, reaching out, discipling, fellowshipping, and serving in new ways together!

We would appreciate prayer for...

- new lives transformed by Jesus!
- weddings, baptisms, and baby dedications!
- Continued growth in the spiritual maturity, attendance, giving, fellowship and service of our members!
- a new online outreach ministry starting in 2025!
- the completion of fundraising for the remodel project!
- the future of HNC and the work of our staff!

Youth Ministry Report



Jennifer Redshaw, Youth Pastor 12 students, 6 sponsors

Our mission is to...

 \overline{v} for \mathcal{R} and \mathcal{R} serve the youth population in Hillsboro who are wanting to and engaging in the word of God through intentional study of the

bible, fellowship, connection with the greater church body, serving one another, and assisting our community. Through our intentional time together we learn about our relationship with God both as an individual and as part of a fellowship of the faithful, to mature in both character and deed, and how to reach one another with Christian conversations.

This year, our ministry...

Met together and worked through the book of Luke, partnered with the children's ministry to host events for our community, partnered with other outreach ministries to assist in our clothes washing event, our basketball outreach, and neighborhood cleanup. We did life together through camps, trips to the arcade, and events on campus. The greatest achievement was breaking the social boundaries within our youth to hold excited conversations about biblical interpretation, Jesus, and salvation.

Next year, our ministry hopes to...

This year we are aiming to achieve intentional focus on the five pillars of the church, specifically community service and worship, while expanding on our skills in exegesis. The teens are gearing up for NYC next year, so we will have

opportunities to come up with fundraising ideas and expand our culinary/ video / and promotional skills, as well as our connections throughout the congregation. I would like to somehow connect the youth that show up for basketball in a meaningful way.

We want to thank God for...

Two individual instances of renewed faith in Christ within our youth teens, with breaking barriers within our neurodivergent students, and coming together as one youth church body in team efforts and discussions. I am really impressed with the amount of social change we have seen.

We would appreciate prayer for...

Intuitive ideas for our basketball youth, not only that we can engage them in a meaningful way, but that natural leadership among them would develop and encourage them in their daily lives. I would love to see them grow together and lean on one another. Also, with all of our students, that they continue to grow in faith and maturity both within the church and in their day to day lives.

Children's Ministry Report:



Cindy Bartell, Director of Children's Ministries. Average Monthly Attendance: Kids' Church – 9 Quizzing - 5

Our mission is to...

Vision: To help kids become friends with Jesus and each other. To do this, we provide opportunities for

children to make choices, share experiences, and build relationships while learning about Jesus in a safe and trusting place.

This year, our ministry...

Each week kids had the opportunity to learn more about Jesus by taking part in Kids' Club (Sunday School). During Kids' Club we reviewed/taught what was covered in Kids' Church the week prior. Kids also had the weekly opportunity to go to Kids' Church. During this time, we journeyed through the Bible highlighting major stories from the old and new testaments.

The kids had a great year quizzing. Coach Dawn Hughes gives this report:

King's Cadets had a very exciting year! We started the year with 9 members, 5 of which were first time quizzers. The kids challenged themselves to have as many as possible earn their memory trophies and earn their way to the district quiz. They supported each other and encouraged each other along the way. The kids even committed to an extra practice night once a week together as a team. We did have 4 earn their memory trophies by quoting all 20 memory verses word for word. Five qualified for District Quiz and Regional Quiz. It was amazing to see the kids working together, learning and getting excited about hiding God's word in their hearts. In May, we offered a program called *What's Up Wednesday*. We did different activities each week. The purpose was to provide an opportunity for first-time attendees to see that church is a safe and fun place to be. We also wanted to provide the opportunity for kids to develop/deepen friendships.

In May, we also had a family scavenger hunt at Rood Bridge Park. Families went on a photo scavenger hunt and then ate snacks together.

Last summer we tried something new. We had three small camps. In June, we had *Bubbles, Buddies, and Books*. This camp was for preschoolers and their parents. In June we also had *Let's Sing!* led by Dean and Kelly Fairly. In August we had *Woodworking* led by Tom and Bobbie Cook. Our leaders were wonderful, and the kids enjoyed their experiences.

October 31st was Trunk-or-Treat. We moved inside due to the inclement weather. Once again, our HNC family put on a wonderful event! The table activities and decor were amazing. We have so many talented people. I saw many happy faces that night. We gave out almost 150 goodie bags, so we estimate over 200 in attendance.

In November we had Nerf & Nachos. We invited the community to this event through our goodie bags at Trunk-or-Treat. This fun event was a combined event for families with children and teens.

Dec. 15th, the kids participated in the worship service by presenting a song on the hand bells.

To celebrate Christmas, we had a Christmas party. We built snowmen using marshmallows, made ornaments, played games and ate cookies. The kids seemed to enjoy their time together.

February 15th, we offered a parent's night out. We wanted to give parents an opportunity to go out or even just have a quiet evening at home. The kids ate dinner, played a life-sized game of Candy Land, did crafts, and watched a Candy Land movie.

On March 15th, we had a stuffie sleepover. Families were invited to come do a craft, listen to a bedtime story, and eat a snack. After the fun, their stuffies "slept" at the church. Sunday, the kids were invited back to see a slide show of all the fun that their stuffies had while at the church. If you are interested, there is a slide show on the HNC Kids' Facebook page.

Next year, our ministry hopes to...

This year we are focusing on worship. We want to make sure that the kids understand what worship is and what it can look like. We also want to give them opportunities to participate in worshiping our God. Along with this focus, we will also be creating opportunities for them to serve, create friendships with others and understand the importance of outreach.

We want to thank God for...

We are so grateful to God for our wonderful HNC family. We know kids ministry can be noisy and messy so we are thankful to minister in a church where children are welcomed, loved, and accepted.

We would appreciate prayer for...

We continue to look for ways to connect with our community. Pray that as we try new things, that God leads and guides. We know that He has a plan, and we are excited to see what He brings this coming year!

Nazarene Discipleship International Report: (A combination of

Missions, Discipleship, and Outreach teams)



Ministry Leader Reporting: Sarah Mize and Laura Redshaw Average Monthly Attendance : Weekly small group attendance: ~74

Our mission is to...

Outreach: Sharing good news and showing we care in practical ways

Small Groups: Meaningful Connection and Discipleship

Missions: Providing opportunities to connect and serve people around the world

This year, our ministry...

- Donated to Mooberry food pantry monthly, supporting at least 20 food-insecure families
- Hosted 3 laundry days where we provided laundry services and a meal for those in our community that needed it
- Had a community clean up day where volunteers from the church picked up trash around the neighborhood
- Participated in Alabaster fundraising
- Hosted missionaries Ken and Danaka Bulthis who are heading to Thailand, and Monte and Bethany Cyr who serve on the Mesoamerican region
- Did a display and presentation on the various compassionate ministry programs around the world
- Approved small group curriculum and tracked attendance

• Got more involved in Young Artists Club, helping with their Maker's Fair and Family Art Night

Next year, our ministry hopes to...

Continue with donating to the Mooberry Food Pantry, host more laundry nights, and continue with neighborhood cleanup

Look for new ways to assist with community cleanup, more ways to be involved in the Young Artists Club (possibilities include Art Festival or Art Camp in the summer or hosting more events), look into opening the yard for people during the Airshow, and continue with the "Where Does the Money Go?" Missions series

We want to thank God for...

The continued donations by our church members to Mooberry food pantry, new opportunities this year in the laundry night and community clean up, and our relationship with the Young Artists Club that is helping us find more ways to connect in our neighborhood.

We would appreciate prayer for...

Drawing more families to our church, the continued success of our current outreaches, and that we can find ways to connect our members with the community around us.

Women's Ministry "Rekindle" Report:



Leader: Karan Beck Team: Michelle Davis, Leann Miller, Kelly Fairly, Jennie Mortenson, Sarah Hale Average Monthly Attendance: ~20+

Our mission is to...

The purpose is to gather women together, to do life together, to encourage each other, and to grow deeper in our walks with God. We do this by doing weekly Bible studies, fellowshipping together at fun events, and serving together at the church and in the community.

This year, our ministry...

Had several Bible studies and Leann Miller stepped up as one of the leaders of these which has been well-received. We also hosted several events like crafts, teas, and exchanges. We continued to host our annual retreat and are planning the next one in October.

Next year, our ministry hopes to...

- Continue reaching the homeless community via gathering needed items like socks, hats, and gloves.
- Reach out to more newcomers
- Reach out and encourage ladies via home visits led by Sarah Mize and other leaders

• We would like to find a way to encourage better and more open communication between the ladies in our church beyond just the bible study.

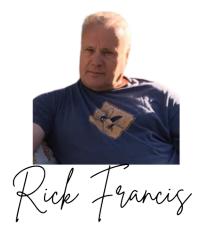
We want to thank God for...

- The way people are responding in the Bible studies
- How we are seeing more growth in our events

We would appreciate prayer for...

Our leadership team as they seek to follow God's will and serve the women in our church.

HNC Property & Maintenance Team:



Rick Francis & Dale Zoucha – Co-Leaders

What have we done this year?

• Outdoor security cameras installed, one outside, front entrance and the other to the left of the front entrance in the alcove along with security lights.

• Completed interior lighting project. All the overhead

fluorescent lights throughout the church building have been replaced with LED bulbs. All PCB ballast have been removed and recycled. We have seen up to an 80% Yearly savings on the church's light bill by doing this.

- The old boiler heating system has been decommissioned and replaced with mini split HVAC units. The children's wing along with offices and other rooms behind the sanctuary now have heat and air conditioning.
- The church building is now complete with heating and air conditioning throughout.
- Continue to manage the maintenance needs of the HNC Facility.

What do we hope to do next year?

- Update lighting throughout the gym with new dimmable LED lights.
- Begin interior remodeling project with Zurbrugg Construction.
- Reseal and stripe church parking lot.
- Replace front entry doors.
- Remove dead trees along the far east side of the church property.
- Remove and recycle all remaining parts of the old boiler system.
- Work with HNC ministries to ensure the HNC facility can meet the ministry needs.

What do we want to celebrate?

- HNC is blessed to have so many volunteer workers who take care of the maintenance work at our church.
 - The newest member to the P&M team is Trevor Brooks. PLEASE WELCOME TREVOR TO THE MAINTENANCE TEAM!
 - o Lisa Moon has faithfully been mowing the church grass for several years. This year she has notified the P&M Team that she will be handing this duty off to the next HNC Volunteer. Lisa's attention to the HNC Site details, then making sure the new lawn mower is serviced on its routine maintenance schedule will be missed. Please be sure to tell Lisa THANK YOU & THAT SHE'LL BE MISSED as the HNC Lawn Care Professional!

FINANCE MINISTRY



Team Leader: Mike Gault, Treasurer

Team Members: Kathi Kinnaman, Dale Zoucha/Rick Francis, Sue Ling Gandee, Amanda Boydstun (staff bookkeeper), Laura Redshaw, Jen Redshaw, Sarah Mize, Forest White

Fellow HNC'ers! The 2024-2025 year was another blessed year for HNC. Much was accomplished, but first, the numbers... Our tithes and offerings ran about 15% below

that planned; however, we did see modest growth in other categories, as well as significant special giving which helped us to a mark of about 105% of plan for the year! Our staff and ministry leaders continue to maintain excellent expense control, keeping expenses at about 93% of plan for the year. This helped HNC to a strong positive finish. We end the year with all HNC vendor invoices current. Church allocations, World Evangelism Fund (WEF), Pensions and Benefits (P&B), Education (EDU), and District Budget (DUB) have been fully paid for the year (and even overpaid relative to plan!). All designated and operations accounts are fully funded.

HNC base income, which our financial reports refer to as church income, consists of tithes, offerings, missions, and designated categories. HNC also receives income from parsonage rental and cell tower lease. The combined income supports our church ministries, staff and physical facilities. HNC also supports the general church organization by contributing to local district, education, and Pension & Benefits fund for retired pastors and missionaries, as well as contributes to the Church of the Nazarene World Evangelism Fund (WEF) which supports our world mission outreach, providing funds for missionary salaries, churches, medical services, and education facilities.

During the 2024-2025 church year we were able to continue with repairs and improvements to our building by the updating of our climate control systems. We also embarked on a capital raising campaign to fund the next phase of our property improvement and are happy to report that at fiscal year-end, HNC has already raised nearly 40+% of our goal of \$150,000. This past year also saw HNC face some un-scheduled, though ultimately necessary, repairs and improvements to the parsonage; and just as in past years, all of this has been accomplished in a wonderful story of God's blessing through the hearts, minds and talents of His people.

We, your Finance Team, have planned for and expect to see great things in the coming year, being confident in the foundation of our blessings. Some specific items: We continue forward with no debt; we have a strong Operational Fund of just under \$100,000 to provide added security in the event of an emergency; we continue to receive rental income both from the cell tower as well as from the parsonage, and in both these cases, our income increases periodically per contract provisions; and importantly, our elected ministry leaders continue to demonstrate sound and wise spending decisions, and we are blessed to be able to count on that again in the year ahead.

The Finance Team is humbled to present the 2025-2026 Financial Plan following this letter. One thing we never forget, and always try to consider is that our Lord promises to see us through the mission! (Jeremiah 29:11). How exciting to imagine and perhaps be active in what that promise might look like! Being good stewards of resources also means actively being on mission with Him, discovering more about our part and how He will enable our personal impact upon the larger mission going on around us.

As the leader of the Finance Team, I must praise the efforts, integrity, and intent of those whom you as a congregation have elected to serve. These individuals have the highest character, the highest level of honesty and accountability, endeavor towards the wisest course and as advisors and voting members, provide HNC with sound and unparalleled

leadership. Our team is humbled to aid the exciting ministry opportunities, discipleship and growth of Hillsboro Nazarene Church.

Please continue to pray for us, the Finance Team. And please pray expectantly for a large harvest, a great awakening of souls, and humbly accept God's call, even unto sacrifice, as He sacrificed for us. For His name's sake!!

In His Steps, D. Michael Gault Treasurer



HILLSBORO NAZARENE CHURCH 1390 N.E. 21st Ave., Hillsboro, Oregon 97124

2025-2026 HNC FINANCIAL PLAN	
INCOME	
Tithes and Offerings	\$ 348,000.00
Missions	\$ 18,000.00
Other Income	\$ 119,320.00
TOTAL INCOME	\$ 485,320.00
EXPENSES	
Denomenational Allocations	\$ 31,762.85
Missions	\$ 23,138.50
Ministries	\$ 28,590.00
Administration & Staff	\$ 216,826.20
Facilities	\$ 129,635.00
Other Expenses	\$ 54,700.00
TOTAL EXPENSES	\$ 484,652.55
NET INCOME	\$ 667.45
2024-2025 HNC YEAR END SUMMARY	
INCOME	
Tithes and Offerings	\$ 285,734.00
Missions	\$ 11,392.12
Desingated Income	\$ 76,003.80
Other Income	\$ 64,302.80
TOTAL INCOME	\$ 437,432.72
EXPENSES	
Denominational Allocations	\$ 21,810.73
Missions	\$ 17,893.10
Ministries	\$ 20,027.09
Designated Funds Use	\$ 17,208.45
Administration & Staff	\$ 194,481.71
Facilities	\$ 107,342.86
All Other Expenses	\$ 9,902.84
TOTAL EXPENSE	\$ 388,666.78
NET INCOME	\$ 48,765.94
CASH POSITION	
General Operating Cash	\$ 97,250.31
Designated Funds	\$ 113,492.30
TOTAL CASH	\$ 210,742.61
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