

2023/2024

ANNUAL REPORT



HILLSBORO
CHURCH OF THE
NAZARENE

Table of Contents

Lead Pastor Report.....Page 3

Latino Ministries Report.....Page 8

Administration Team Report.....Page 9

NDI/NMI Report.....Page 10

Children’s Ministry Report.....Page 12

Youth Ministry Report.....Page 15

Women’s Ministry Report.....Page 16

Properties & Maintenance Report.....Page 17

Board Treasurer Report.....Page 18

Lead Pastor Report:

May the Peace of Christ be with You!

As we begin a new church year, I must first thank our Lord and Savior Jesus Christ, who continues to bless HNC with his love, grace, generosity, and kindness. I also want to thank all of you for the opportunity to serve as your pastor. As I walked through the painful process of grieving my father last year, you all stepped in with servant's hearts to provide me with comfort, patience, support, and understanding. I cannot express adequately enough the height and depth of my love and gratitude for you all. Thank you for being my church, my friends, and my family.

Now let's take this opportunity to celebrate what God has done this year, cast vision, and consider some goals for the next year.

This year, we celebrate...

- 3 new believers repenting of their sins and committing to follow Jesus,

- 3 baptisms,

- 5 new members,

- 7 consecrations for entire sanctification,

- 2 members exploring calls to ministry,

- 10 ongoing small groups,

- 2 award-winning quizzing programs,

- An expanding program of compassionate ministry,

- An overhaul of our worship ministry technology,
- A growing corps of dedicated volunteers and teachers,
- 30+ members of the community participating in our basketball outreach,
- A healthy financial position with all denominational allocations paid, ministries fully funded, an emergency fund in place, a positive bank balance at the end of the fiscal year, and no new debt,
- Community partnerships with Mooberry Elementary, Cornell Estates, and the City of Hillsboro,
- Amanda Boydston joining our staff as bookkeeper, and,
- Jen Redshaw's first district license!

Thanks be to God!

Casting Vision for to 2024/2025: One Day at a Time...

In the 2006 film, *Facing the Giants*, a coach tries to motivate his football team for the upcoming game against Westview High. Because his star player (Brock) is convinced they don't stand a chance, the coach commands him to perform the death crawl.

For the death crawl, a player must place their hands and feet on the field and walk like a bear for as far as they can muster. Brock believes he can make it to the 50-yard line, but the coach takes the challenge to a new level: in addition to blindfolding Brock, he instructs another player named Jeremy to sit on his back. The death crawl begins and the coach walks alongside Brock, encouraging him along. When Brock begins to falter, the coach drops down on his hands and knees beside him, urging him on.

When Brock's strength finally fails, the coach removes his blindfold to reveal that Brock has carried a 160-pound man from one end zone all the way to the other, more than twice the distance Brock

thought was possible. It's a great modern take on the old proverb, "You can eat an elephant if you take it one bite at a time."

Just like Brock or the proverbial hungry man standing before a giant elephant, it can be overwhelming for us to consider the amount of work needed for the Kingdom across the world, let alone in Hillsboro. There are many souls to save, needs to fill, crucial conversations to have, prayers to offer, funds to raise, miracles to witness, and challenges to accept. How can we do it all?

One day at a time.

This simple phrase represents our vision for 2024-2025.

Do you remember Jesus' Parable of the Sheep and Goats from Matthew 25:31-46? When Jesus invites the faithful to share in the inheritance which was prepared for them at the creation of the world, He commends them for showing basic, everyday compassion to the people in their community because "whatever you have done for one of the least of these, you have done also for me."

If we spend too much time worrying about the whole football field, we won't take a single step.

If we spend too much time looking at the whole elephant, we won't take a single bite.

And if we spend too much time brainstorming about everything that needs to be done for everyone everywhere, we will grow complacent and inactive.

No, my friends, instead of trying to draft a perfect, exhaustive plan to spread the Kingdom in a single year, God calls us to look for everyday ways to spread the Kingdom a little at a time by finding opportunities to wash feet, sharing with those facing scarcity, praying for those in need, and offering encouragement whenever we can. This year, we are going to focus on spreading the Kingdom one day at a time!

As I did last year, so I encourage you this year to join us in God's mission for Hillsboro by...

- Attending Sunday morning services as often as possible because we are going to learn about serving God's Kingdom together through worship and teaching,
- Giving a 10% tithe of your income because you will be supporting the mission of Christ's church locally and internationally,
- Finding a place to serve and diving in because the Body needs you,
- Joining a small group to go deeper because iron sharpens iron, and,
- Building relationships with folks who don't know Jesus because this is the only way you can share the Good News that changed your life!

Our Goals for 2024/2025:

- We pray that at least one person will say "yes" to Jesus this year, repent of their sins, begin following the Master, and receive baptism.
- We seek the sanctification of at least one person, that they experience the transforming power of the Holy Spirit and the newness of life which comes from that second work of grace.
- We are praying for a 12% increase in giving to fund new ministry opportunities and necessary properties projects. Simultaneously, we want to maintain the healthy financial trends, sound ministry principles, and earnest stewardship of Kingdom resources which we have benefited from over the last two years.
- We seek a 10% growth in the attendance of our English and Spanish worship services.
- We continue to plan a remodel of our sanctuary and lobby to create a missional environment of warm welcome and effective communication of the Gospel for all who enter. As we await a bid, please join us in praying for God's direction on next steps.

· We are expanding our weekly basketball outreach and seeking opportunities to share the Good News with those who attend.

· We hope to start a couple of new small groups and to increase small group involvement in our congregation, so that at least 80% of regular attenders are also regularly involved.

Please join me in praying for these goals to be met for the glory of our Lord and Savior!

Blessing

HNC continues to bless our community, families, and staff. Thank you for all you do to spread God's Kingdom one day at a time! In accordance with God's instructions to Aaron in Numbers 6:22-27, I offer the following blessing on your behalf.

May the LORD bless you and keep you,

May the LORD make His face shine upon you and be gracious to you,

May the LORD turn his countenance towards you, and give you peace.

As always, remember that God loves you, we love you, and there's not a thing you can do about it.

Your friendly neighborhood pastor,

-Ryan Donley

Latino Ministries Report:

What have we done this year?

- This year we started fasting for 21 days for the needs of our church and our district.
- I started giving two couples bible counseling for marriage and they are now married.
- By the grace of God I accomplished one of my greatest goals of being ordained.
- We started a worship team with 5 people.
- We reached our goal of taking 23 people to the Latino family camp.

What do we hope to do next year?

- Be more intentional in evangelizing the Latino community and trying to have more home bible study groups so more people can be saved by the power of God.
- This summer our goal is to take 35 people to camp and baptize at least 4.
- We want to keep celebrating birthdays with the objective of welcoming new people to celebrate with us and to know Christ through the preaching of the Bible.
- We also want to restart the women's bible studies.
- We want to include more of our Latino kids in quizzing.

What do we want to celebrate?

- We want to celebrate 10 new Christian people in our church.
- The people we are guiding people in our ministry to entire sanctification.
- We want to celebrate the new believers in Christ from last year as well as those who were baptized.

Submitted by Pastor Miguel Rodriguez

Administration Team Report:

What have we done this year?

The Administration Team currently operates as part of the Finance Team and as support to Pastor Ryan.

- Parsonage: continue a relationship with tenants and respond to their needs
- Staff Appreciation in October and Christmas Gift for staff
- Oversee Counting Teams for offering
- Celebration for Pastor Miguel's Ordination

What do we hope to do next year?

Continue to assist Pastor Ryan as items arise, while continuing with...

- Parsonage - communication with tenants and Property Management company
- Counting Teams – weekly oversight

What do we want to celebrate?

- It is a delight to work with the tenants at the parsonage. We maintain a great relationship with them.
- Pastor Ryan is doing a remarkable job as an administrator as evidenced by the smooth transition for our bookkeeper position. God has been generous in His provision.
- It is a joy to facilitate Staff Appreciation. HNC congregation is enthusiastic about supporting our staff through gifts and words of encouragement.

Submitted by Kathi Kinnaman

NMI/NDI/NCM Annual Report:

What we have done this year:

- Continued several outreach ministries, staying strong in our support to places like Mooberry.
- Increased both the number of small groups we have and the attendance of these groups.
- Screened small group curriculum to ensure we are helping believers grow in their faith.
- Last year, some of our small groups put together hygiene care kits for the youth attending NYC to hand out in the Tampa area. The kits were sent out and combined with kits from all over the country.
- We began a new informational series called “Where Does the Money Go?”, meant to inform people about where part of their tithe is going and the work it’s doing around the world. We started with talking about the NCM food security programs. Instead of just feeding people in places where there isn’t enough food, they teach them to grow food themselves and provide supplies to get started so there will be food in the area long term.
 - This year we had missionaries come and share with us about God’s work in other countries. Timothy and Michelle Eby came in August and brought us news from the Africa region. The Jesus Film has been an important tool for reaching people, and though it is hard and dangerous work to get it out to all the corners of Africa, the effort is worth it. They shared about outreach programs to aid those that have been cast out of society, who even their families have given up on. God may call us to step outside of where we are comfortable in order to reach others. Are you willing to cross to the other side to reach them?
 - We heard from longtime friends of our church Carlos and Robin Radi in February about Argentina. They told the story of a woman who wanted to plant churches because she recognized how communities where there were churches fared better than those that had no church. They talked about the pandemic’s impact on the area where they serve and how 9 of the 17 pastors in that area died. Despite their losses, the churches planted 8 more churches. The church is not shrinking!

What do we hope to do next year:

- Faithfully continue our service to our current ministries.
- Add a new outreach ministry! (An outreach event for the homeless in our community to wash their clothes).
- Continue to help new and experienced believers grow in their faith.

- Bring more information to people about how their gifts are making a difference around the world. I (Laura Redshaw) have a rather ambitious video idea that I'm working on figuring out how to create.
- More missionary visits!

What we want to celebrate:

- How God has blessed us; His generosity, wisdom, guidance, and many more blessings have helped us make it through this year!
- We have appointed a new NDI president!
- How our congregation is so enduring in their generosity. (Mooberry food drive has been going on for years and we are still going strong)
- God has been opening doors and providing ways for us to get in touch with the community around us.

Submitted by Isaac Gandee and Laura Redshaw

Children's Ministry Report:

What have we done this year?

April 1st, we had a “smashing” good time during our event, The Big Drop. During this event, the kids made contraptions to keep an egg from breaking when dropped from the top of the outside stairs (teen wing). After the egg drop, we dropped things just to watch them go splat. The most impressive was a large container of mustard. I also gave a brief message about how sometimes Jesus asks us to drop what we are doing and follow him in a new direction. The best part of the day was seeing some faces from the neighborhood!

June 18th, we had our summer kick-off event, The Dog Days of Summer. We had a human agility course, silly people tricks, and snacks. We had two special guests, my daughter's dog Grizzly and Pastor Ryan's dog Ace!

Our summer Breakfast Club meals were a little different. For the summer we served food from the countries that make up the Asia-Pacific Missions region. Our first breakfast was scallion pancakes from South Korea!

In July, took a kiddo to camp. We had 2 kids take part in kids' camp this summer.

August 13th, we were scheduled to have a Shaving Cream War. Due to extreme temperatures we had to change this event to a movie night. We watched The Goofy Movie and relaxed in the AC.

At the block party, August 20th, my team served root beer floats and ran the paint fight. The kids had a great time getting messy!

On September 30th, we partnered with the youth leaders and created escape rooms for our HNC kids and teens. It was fun to watch solve the riddles and escape. Of course, we also had snacks!

October 31st was Trunk-or-Treat. It was such a blessing to see our church family come out with their decorated trunks and help with the concessions. We handed out candy bags that included an invitation to upcoming events. The turnout from the community was amazing. We think it was our largest turnout yet.

In November, the kids and teens had a Family Nerf and Nachos event. It was well attended and a lot of fun. The best part was having some families from the neighborhood attend because of our Trunk or Treat invitations.

January 27th, we had an event called Retro Cartoons and Cereal Bar. It was a fun time for the kids to hang out and deepen friendships.

On February 18th, we had a gym night. We played games such as the Floor is Lava and Hot Potato. We even pulled out the parachute!

In addition to these activities, we had a wonderful quizzing year. Here is a brief report from Coach Dawn Hughes:

2023-2024 was a great year for the HNC King's Cadets! We had 6 dedicated quizzers that studied and learned the book of Matthew. They all learned 20 memory verses and represented us well! Five quizzers qualified and competed in the District Quiz, and came home with 2nd place, 2 Gold and 3 silver trophies. Two quizzers graduated and will look forward to teen quizzing next year. Most importantly God's word was learned!

Our year ended the same way it began, with The Big(ger) Drop! Once again, we made egg contraptions and dropped them from the top of the outside stairs. We also dropped items to watch them go splat. It was a wonderful way to end an excellent year at HNC!

What do we hope to do next year?

Our focus from last year will continue this year, to help kids build a relationship with Christ and provide opportunities for them to make friends with other kids. We will continue to hold The Breakfast Club, quizzing, and kids' church. We will be developing special events that create opportunities for kids to become friends with Jesus and each other. Currently we are developing an outreach program that will be offered during the week called What's Up Wednesdays! Join us in praying for the kids that will be attending.

What do we want to celebrate?

We want to celebrate families from our community who came to events. We also want to celebrate our leaders who make ministry possible and our children who continue to learn more about Jesus.

Youth Ministries Report:

What have we done this year?

In the youth group, we have established a new culture. It took a bit of time to get adjusted and learn from one another, what the youth's needs are, how we can bond as a group of God's people, and what they need to feel comfortable learning about God and their identity together. While in transition, we noticed that the youth needed opportunities to learn about adulthood and make that transition into responsibility a little less scary. We conducted mock interviews, we talked about social responsibility both in the church and in our family units, and I took the Sunday school class through Total Money Makeover by Dave Ramsey. We finished the unit by budgeting both for a minimum wage individual and a famous individual who averages \$100k a month: there will always be a reason to budget and there will always be a reason to give thanks to God for what we have.

What do we hope to do next year?

This year we are hoping to establish a place for spiritual growth. We are going to keep the personal responsibility ball going with established tasks for the teens. We are looking for another aspect to adopt as a youth group over the coming weeks that goes well with the teen's view of who God is, and how they think God sees them. We are also going to bring back some trips on the district and solo ventures to allow for opportunities to grow and experience together. I was just reading about how a halt to intellectual, physical, emotional, social, or moral growth can impact spiritual formation. I am intentionally looking into what it looks like to encourage growth in all areas as we delve deeper into God's desire to be with us.

What do we want to celebrate?

A successful year! I was surprised by the feedback I got from the teens as far as the budget and interview challenges went, and I am excited to take that same energy and put it into a God-centered focus this year. I feel like we are getting to a place where teens are comfortable enough to ask tough questions, which is going to be valuable in the coming months.

Respectfully submitted by Jennifer Redshaw

Women's Ministry Report

What have we done this year?

We have continued to gather in fellowship and prayer at our weekly Monday Bible Studies. We have seen growth and consistency in this area and been blessed to have Leann Miller serving in the leadership role. We have had a few events including an egg decoupage, ornament exchange, beach visit, and retreat.

What do we hope to do next year?

In the coming year we will continue with our Bible Studies. We will be hosting our 3rd retreat at Megumi Chalet, and we will be visiting the Fairly beach house this summer. We hope to gather for food and fun a few times as well.

What do we want to celebrate?

We want to celebrate the great turn out we have when we host events. So many ladies gathering to enjoy each other and to support our sisters. We celebrate with the Hale family as they brought Oliver home. We celebrate that decisions to follow Christ or follow Him more completely are being made. We celebrate miracles happening all around us, and the path that is leading us to His heart!

Submitted by Karan Beck and Michelle Davis

Properties and Maintenance Report:

What have we done this year?

HNC Maintenance Work:

- Monitored the semi-annual maintenance program for all the HNC heating & cooling units throughout the facility. Then completed repairs to these units as needed.
- Replaced the heating & cooling unit in the gym.
- Began replacing existing florescent lighting with LED lighting within the HNC facility.
- Provide digital plans for the HNC building to Zurbrugg Construction to provide pricing information on the future interior remodel project.
- Continue to manage the maintenance needs of the HNC.

What do we hope to do next year?

- Continue to work through the maintenance needs at the HNC facility.
- Work with HNC ministries to ensure the HNC facility can meet the ministry needs.
- Work with the HNC planning team on the next remodeling/facility remodel projects.

What do we want to celebrate?

- HNC is blessed to have so many volunteer workers who take care of the maintenance work at our church.
- The new members to the P&M team are Steve Taylor & Stan Miller.
- Please note, Howard Gentzkow has been part of the HNC Property & Maintenance team for over 30 years. Howard is moving from taking care of the day-to-day maintenance & repair duties. Going forward, Howard will transition into being, the GO-TO HNC Consultant for the facility repairs & maintenance. Howard's commitment to doing the work of the Lord at HNC is truly a blessing. Thank you, Howard, for your commitment & service to HNC.

Submitted by Rick Francis and Dale Zoucha

FINANCE MINISTRY Report

Team Leader: Mike Gault, Treasurer

Team Members: Kathi Kinnaman, Dale Zoucha/Rick Francis, Sue Ling Gandee, Lisa Stewart/Amanda Boydston (staff bookkeeper), Laura Redshaw, Jen Redshaw, Isaac Gandee, Forest White

Fellow HNC'ers! The 2023-2024 year was another blessed year for HNC. Much was accomplished, but first, the numbers... Our tithes and offerings ran about 2.7% below that planned; however, we did see modest growth in other categories, as well as significant special giving which helped us to a mark of about 109% of plan for the year! Our staff and ministry leaders continue to maintain excellent expense control, keeping expenses at about 103% of plan for the year. This helped HNC to a good positive finish. We end the year with all HNC vendor invoices current. Church allocations, World Evangelism Fund (WEF), Pensions and Benefits (P&B), Education (EDU), and District Budget (DUB) have been fully paid for the year (and even overpaid relative to plan!). All designated and operations accounts are fully funded.

HNC base income, which our financial reports refer to as church income, consists of tithes, offerings, missions, and designated categories. HNC also receives income from parsonage rental and cell tower lease. The combined income supports our church ministries, staff and physical facilities. HNC also supports the general church organization by contributing to local district, education, and Pension & Benefits fund for retired pastors and missionaries, as well as contributes to the Church of the Nazarene World Evangelism Fund (WEF) which supports our world mission outreach, providing funds for missionary salaries, churches, medical services, and education facilities.

Last year's annual report noted and celebrated some significant expenses and improvements needed and made to our physical facilities. God blessed us through several significant monetary gifts which helped HNC prepare and plan for this. This past year saw HNC face some unscheduled, though ultimately necessary, repairs and improvements as well; and just as in past years, we once again come out with a wonderful story of God's blessing through the hearts, minds and talents of His people.

The year in front of us holds new horizons and new dreams. We, your Finance Team, see so much opportunity while being confident in the foundation of our blessings. Some specific items: We

continue forward with no debt; we have a strong Operational Fund of just over \$100,000 to provide added security in the event of an emergency; we continue to receive rental income both from the cell tower as well as from the parsonage, and in both these cases, our income increased for this next year per contract provisions; and importantly, our elected ministry leaders continue to demonstrate sound and wise spending decisions and we are blessed to be able to count on that again in the year ahead.

The Finance Team is humbled to present the 2024-2025 Financial Plan following this letter. One thing we never forget, and always try to consider is that our Lord promises to see us through the mission! (Jeremiah 29:11). How exciting to imagine and perhaps be active in what that promise might look like! Being good stewards of resources also means actively being on mission with Him, discovering more about our part and how He will enable our personal impact upon the larger mission going on around us.

As the leader of the Finance Team, I must praise the efforts, integrity, and intent of those whom you as a congregation have elected to serve. These individuals have the highest character, the highest level of honesty and accountability, endeavor towards the wisest course and as advisors and voting members, provide HNC with sound and unparalleled leadership. Our team is humbled to aid the exciting ministry opportunities, discipleship and growth of Hillsboro Nazarene Church.

Please continue to pray for us the Finance Team. And please pray expectantly for a large harvest, a great awakening of souls, and humbly accept God's call, even unto sacrifice, as He sacrificed for us. For His name's sake!!

In His Steps,

D. Michael Gault

Treasurer

2024-2025 HNC FINANCIAL PLAN

INCOME

Tithes and Offerings	\$337,200.00
Missions	\$18,000.00
Other Income	\$62,820.00
TOTAL INCOME	\$418,020.00

EXPENSES

Denominational Allocations	\$26,818.00
Missions	\$19,536.00
Ministries	\$29,040.00
Administration & Staff	\$214,981.00
Facilities	\$127,415.00
TOTAL EXPENSES	\$417,790.00
NET INCOME	\$230.00

2023-2024 HNC YEAR END SUMMARY

INCOME

Tithes and Offerings	\$273,426.00
Missions	\$15,077.86
Designated Income	\$58,049.44
Other Income	\$63,070.00
TOTAL INCOME	\$409,623.30

EXPENSES

Denominational Allocations	\$24,408.55
Missions	\$23,261.32

Ministries	\$6,562.51
Administration & Staff	\$193,983.71
Facilities	\$126,641.84
All Other Expenses	\$16,142.95
TOTAL EXPENSE	\$391,000.88
NET INCOME	\$18,622.42

CASH POSITION

General Operating Cash	\$106,131.41
Designated Funds	\$87,237.10
TOTAL CASH	\$193,368.51